

PRINCIPAL SALARIES

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Abington								
9-12	12		LOW:	\$118,628	\$127,322	\$129,868		
			HIGH:	\$118,628	\$127,322	\$129,868		
5-8	12		LOW:	\$106,686	\$110,861	\$115,608		
			HIGH:					
K-2	12		LOW:	\$100,967	\$105,000	\$107,100		
			HIGH:					
3-4	12		LOW:			\$100,000		
			HIGH:			\$100,000		
Acton-Boxborough RSD								
MS		260	LOW:					
			HIGH:		\$132,905	\$136,728		
K-6		210	LOW:		\$118,000	\$120,950		
			HIGH:		\$126,907	\$131,080		
HS		260	LOW:					
			HIGH:			\$145,000		
Acushnet								
5-8		221	LOW:					
			HIGH:			\$95,500		
PK-4		221	LOW:					
			HIGH:	\$90,769	\$93,038	\$95,829		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Agawam								
K-4	12		LOW:			\$96,445		
			HIGH:			\$101,001		
5-6	12		LOW:					
			HIGH:			\$103,960		
7-8	12		LOW:					
			HIGH:			\$108,235		
9-12	12		LOW:					
			HIGH:			\$113,000		
Amesbury								
9-12		225	LOW:	\$82,820	\$84,648	\$86,994	\$89,604	
			HIGH:					
5-8		225	LOW:		\$118,899	\$120,087	\$121,288	
			HIGH:	\$117,141				
9-12		225	LOW:	\$82,820	\$118,000	\$119,770	\$121,567	
			HIGH:	\$118,359				
K-4		225	LOW:	\$96,222	\$97,183	\$101,272	\$97,000	
			HIGH:	\$102,315	\$106,210	\$107,272	\$107,272	
Ashland								
K-2; 3-5; 6-8; 9-12	12	224	LOW:	\$104,500	\$87,866	\$90,063		
			HIGH:	\$112,200	\$117,000	\$130,000		

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Athol-Royalston RSD								
PK-4, K-6	12	260	LOW:			\$85,650	\$76,000	1 gets health insurance stipend
			HIGH:			\$115,000	\$116,150	
Middle/High School	12		LOW:	\$99,450	\$101,439	\$102,454		
			HIGH:	\$116,500	\$118,830	\$120,019		
Avon								
7-12	12		LOW:					
			HIGH:	\$109,242	\$110,000	\$113,300	\$116,699	
Belchertown								
PK-K; 1-3; 4-6, 7-8, 9-12	12		LOW:	\$91,106	\$80,000	\$84,000		
			HIGH:	\$106,236	\$108,361	\$110,528		
Bellingham								
K-3			LOW:					
			HIGH:	\$97,375	\$99,809	\$102,803		
K-3 Stallbrook			LOW:					
			HIGH:			\$100,000		
8-12 High	12		LOW:					
			HIGH:		\$103,013	\$110,000		
7-12	12		LOW:					
			HIGH:	\$80,975	\$83,999	\$90,000		
4-7 Memorial School			LOW:					
			HIGH:	\$95,325	\$97,708	\$100,639		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Berkley								
PK-4		214	LOW:	\$102,001	\$104,010	\$106,550		
			HIGH:					
5-8		225	LOW:	\$100,828	\$105,249	\$105,249		
			HIGH:					
Berkshire Hills RSD								
5-8		220	LOW:	\$102,279	\$105,347	\$108,507		
			HIGH:					
9-12 (Sped)		220	LOW:	\$121,857	\$125,513	\$115,000		
			HIGH:					
PK-4		220	LOW:	\$97,850	\$100,786	\$103,810		
			HIGH:					
Berlin								
		220	LOW:			\$103,000		
			HIGH:					
Berlin-Boylston RSD								
6-12			LOW:	\$112,665	\$114,918	\$118,816		
			HIGH:					
Beverly								
6-8 Middle	12		LOW:	\$117,964	\$119,696	\$122,040		
			HIGH:	\$117,964	\$119,696	\$122,040		
K-5 Elementary	12		LOW:	\$103,020	\$104,566	\$106,000		
			HIGH:	\$106,080	\$107,672	\$109,825		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
9-12 High School	12		LOW:	\$125,888	\$122,000	\$127,000		
			HIGH:	\$125,888	\$122,000	\$127,000		
Braintree								
9-12	12		LOW:			\$131,500		
			HIGH:	\$143,884	\$146,762	\$150,431		
6-8		223	LOW:	\$121,000	\$125,994	\$128,514	\$131,727	Each principal has an independent contract where salary may be unique
			HIGH:	\$131,084	\$133,706	\$137,048	\$140,474	
K-5		202	LOW:	\$112,996	\$112,996	\$115,821	\$118,717	Each principal has an independent contract where salary may be unique
			HIGH:	\$116,135	\$118,458	\$121,419	\$124,454	
Brookfield								
PK-6	12		LOW:		\$105,969	\$108,088	\$110,250	
			HIGH:	\$102,893				
Canton								
K-5 Elementary		210	LOW:			\$106,590		Minor differences
			HIGH:			\$115,700		
9-12		225	LOW:			\$123,712		Minor differences
			HIGH:			\$141,403		
6-8 Middle		225	LOW:			\$99,323		Minor differences
			HIGH:			\$140,342		
Carver								
PK-5		220	LOW:	\$110,279	\$111,933	\$114,172	\$115,314	
			HIGH:	\$110,279				

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Chelmsford								
5-8	12		LOW:	\$111,240	\$116,042	\$119,383		
			HIGH:					
9-12	12		LOW:	\$131,162	\$133,785			Only one high school principal
			HIGH:					
K-4	12		LOW:	\$97,000	\$103,500	\$111,500		
			HIGH:	\$103,500	\$111,500	\$113,500		
Clinton								
Elementary PK-3; Middle 4-8; High 9-12	12		LOW:	\$98,951	\$100,828	\$103,097		
			HIGH:	\$112,926	\$115,185	\$117,777		
Concord-Carlisle RSD								
K-5		220	LOW:	\$145,000	\$152,250	\$150,000		
			HIGH:	\$157,295	\$166,660	\$165,934		
6-8		220	LOW:					
			HIGH:	\$145,450	\$135,000	\$150,000		
High School		220	LOW:	\$159,840				
			HIGH:	\$159,840	\$160,000	\$164,832		
Conway								
PK-6	12		LOW:	\$100,800	\$98,000	\$99,960		Percent paid for health insurance
			HIGH:	\$100,800	\$98,000	\$99,960		
Danvers								
6-8 Middle	12	261	LOW:	\$113,594	\$116,434	\$118,763		
			HIGH:					

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Dartmouth								
K-5	12		LOW:		\$110,000	\$110,000	\$114,444	
			HIGH:		\$119,215	\$122,195	\$125,250	
5-8		246	LOW:					
			HIGH:		\$122,570	\$126,245	\$130,030	
9-12		246	LOW:					
			HIGH:			\$125,000		
Deerfield								
PK-6	12		LOW:	\$94,927	\$97,825	\$97,680	\$98,656	
			HIGH:	\$94,927	\$97,825	\$99,782	\$98,656	
East Bridgewater								
PK-2		204	LOW:					Each principal has an individual contract and compensation
			HIGH:		\$107,564	\$109,715	\$111,909	
3-6	12		LOW:					Each principal has an individual contract and compensation
			HIGH:			\$115,959	\$118,278	
7-12	12		LOW:					Each principal has an individual contract and compensation
			HIGH:			\$115,000	\$117,300	
East Longmeadow								
PK-12	12		LOW:			\$104,189	\$108,241	
			HIGH:			\$123,533	\$123,533	
Franklin								
9-12 High	12		LOW:	\$84,600	\$90,000	\$92,250		
			HIGH:	\$140,450	\$135,000	\$138,375		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
6-8 Middle	12		LOW:	\$83,000	\$84,660	\$85,930		
			HIGH:	\$118,624	\$128,000	\$131,200		
Frontier RSD								
7-12	12		LOW:	\$102,538	\$104,589	\$106,681		
			HIGH:	\$102,538				
Groton-Dunstable RSD								
5-8		261	LOW:					
			HIGH:	\$110,000	\$112,750	\$114,441		
9-12	12	261	LOW:					
			HIGH:	\$121,488	\$125,000	\$129,875		
K-4		261	LOW:	\$105,595	\$108,235	\$109,858		
			HIGH:	\$112,000	\$114,800	\$116,522		
Hanover								
K-4	12		LOW:	\$107,100	\$109,778	\$115,500	\$118,089	Sick days, sick leave accumulation and sick leave buy back are for the veteran principal only
			HIGH:	\$117,900	\$120,848	\$123,869	\$126,656	
5-8	12		LOW:	\$110,000	\$112,750	\$115,569	\$118,169	
			HIGH:					
9-12	12		LOW:	\$117,300	\$120,233	\$123,239	\$126,012	
			HIGH:					
Harvard								
6-12	12		LOW:	\$123,152	\$125,000	\$126,875	\$130,364	
			HIGH:					

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Hopkinton								
PK-1	12		LOW:	\$114,213	\$119,923	\$125,320		Only 1
			HIGH:					
2-3;4-5	12		LOW:		\$105,000	\$109,725		
			HIGH:		\$105,000	\$109,725		
6-8	12		LOW:	\$129,449	\$134,627	\$140,000		Only 1
			HIGH:					
9-12	12		LOW:	\$130,688	\$133,301	\$140,000		Only 1
			HIGH:	\$130,688	\$133,301	\$140,000		
Hudson								
PK-4		260	LOW:	\$100,832	\$104,295	\$108,403		Each administrator has an individual contract
			HIGH:	\$114,641	\$117,220	\$119,565		
5-7		260	LOW:	\$116,725	\$119,351	\$121,738		Each administrator has an individual contract
			HIGH:	\$116,725	\$119,351	\$121,738		
8-12		260	LOW:	\$139,098	\$143,270	\$146,136		HS Principal's health insurance paid 100% by Town FY16 & FY17
			HIGH:	\$139,080	\$143,270	\$146,136		
Hull								
6-8	12		LOW:					
			HIGH:	\$128,180	\$130,744	\$133,359		
PK-5	12		LOW:					
			HIGH:	\$113,000	\$115,260	\$119,000		
9-12	12		LOW:					
			HIGH:			\$145,136		

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Ipswich								
K-5 & Preschool	12		LOW:	\$111,797	\$116,642	\$120,141		
			HIGH:	\$121,386	\$125,028	\$128,779		
9-12	12		LOW:	\$141,643	\$145,893	\$150,269		
			HIGH:	\$141,643	\$145,893	\$150,269		
6-8	12		LOW:	\$127,697	\$131,528	\$135,474		
			HIGH:	\$127,697	\$131,528	\$135,474		
King Philip RSD								
7-8	12		LOW:			\$135,500	\$139,566	
			HIGH:					
9-12	12		LOW:			\$134,724	\$138,750	
			HIGH:					
Longmeadow								
High School			LOW:	\$96,857	\$100,132	\$104,004		
			HIGH:	\$115,360	\$117,090	\$120,020		
Middle School			LOW:	\$95,000	\$96,425	\$101,959		
			HIGH:	\$98,000	\$99,470	\$110,000		
Elementary			LOW:	\$103,000	\$95,000	\$95,500		
			HIGH:	\$104,000	\$105,560	\$107,161		
Ludlow								
9-12	12		LOW:					Only 1 HS principal
			HIGH:	\$114,000	\$116,850	\$119,771		

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6-8	12		LOW:					
			HIGH:	\$107,625	\$109,000	\$111,725		
PK-1; 2-3; 4-5 Elementary			LOW:	\$99,000	\$101,475	\$104,012		
			HIGH:	\$102,500	\$105,063	\$107,690		
Lynnfield								
9-12	12		LOW:	\$136,196	\$139,868	\$143,365	\$146,949	
			HIGH:					
5-8	12		LOW:	\$123,768	\$126,862	\$130,034	\$133,284	
			HIGH:					
K-4	12		LOW:	\$108,079	\$110,781	\$113,550	\$115,000	
			HIGH:	\$113,344	\$116,178	\$119,082	\$122,059	
Marlborough								
All	12		LOW:	\$112,000				
			HIGH:	\$135,000	\$131,300	\$133,926		
5-8			LOW:					Only 1
			HIGH:	\$125,000	\$126,250	\$128,775		
K-4	12		LOW:	\$107,000	\$110,000	\$112,000		Term
			HIGH:	\$114,000	\$114,000	\$117,000		
Mashpee								
PK-2; 3-6; 7-9; 10-12		220	LOW:	\$102,000	\$105,000	\$107,000		
			HIGH:	\$112,500	\$118,125	\$124,031		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Methuen								
9-12	12		LOW:					High school compared to grammar
			HIGH:	\$118,000	\$122,000	\$126,000		
PK-8	12		LOW:					Years of service, degrees
			HIGH:	\$117,500	\$120,500	\$124,000		
Middleborough								
PreK-K (early childhood center)	12		LOW:	\$93,524		\$101,978		
			HIGH:					
1-5 (Henry B. & Mary K. Elementary Schools)	12		LOW:	\$106,371	\$108,498	\$110,668		
			HIGH:	\$109,562	\$112,849	\$115,106		
6-8	12		LOW:	\$111,467	\$113,696	\$115,970		
			HIGH:					
9-12	12		LOW:	\$117,442	\$120,965	\$124,594		
			HIGH:					
Milford								
PK	12		LOW:					
			HIGH:		\$95,500	\$97,888		
K-2	12		LOW:					
			HIGH:	\$98,374	\$101,325	\$103,858		
K-2	12		LOW:					
			HIGH:	\$97,419		\$102,348		
3-5	12		LOW:					
			HIGH:		\$118,500	\$121,463		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
6-8	12		LOW:					
			HIGH:	\$121,594		\$128,373		
9-12	12		LOW:					
			HIGH:			\$122,000		
Millbury								
PK-3	12		LOW:	\$99,500	\$105,560			
			HIGH:					
Millis								
K-4	12		LOW:			\$122,986	\$126,675	
			HIGH:	\$115,927				
Milton								
High School		220	LOW:	\$140,700	\$144,900	\$149,300		
			HIGH:	\$140,700	\$144,900	\$149,300		
Elementary		210	LOW:	\$109,000	\$100,000	\$103,000		
			HIGH:	\$112,800	\$116,300	\$119,600		
Middle		210	LOW:	\$131,000	\$135,500	\$139,600		
			HIGH:	\$131,000	\$135,500	\$139,600		
Nahant								
PK-6	12	220	LOW:		\$104,800	\$108,468		
			HIGH:		\$109,800	\$114,468		
Nantucket								
6-8	12		LOW:	\$135,200				
			HIGH:			\$141,344		

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9-12	12		LOW:	\$150,609				Small- some seasoned admin. have longevity benefits - some do not
			HIGH:			\$157,455		
PK-5	12		LOW:	\$135,969		\$136,000		
			HIGH:			\$142,149		
Narragansett RSD								
K-4	12		LOW:					Vacation day rollover & sick day limit
			HIGH:	\$94,766	\$95,709	\$90,000	\$90,900	
5-8	12		LOW:					Vacation day rollover & sick day limit
			HIGH:	\$102,869	\$103,888	\$104,917	\$105,956	
9-12	12		LOW:					Vacation day rollover & sick day limit
			HIGH:		\$105,000	\$106,050	\$107,111	
PK-4		195	LOW:					Vacation day rollover & sick day limit
			HIGH:	\$86,978	\$87,843	\$88,716	\$89,598	
Nashoba RSD								
6-8 Middle	12		LOW:		\$112,200	\$115,566		One is principal PreK-8, others are 6-8. some have 20 vacation some 25
			HIGH:		\$115,447	\$12,000		
9-12 High	12		LOW:			\$128,000		Only one principal (high school)
			HIGH:					
PK-5	12		LOW:		\$112,200	\$115,566		
			HIGH:		\$112,200	\$118,910		
Norfolk								
Elementary		220	LOW:	\$105,658	\$107,771	\$109,927	\$112,125	
			HIGH:	\$118,343	\$120,710	\$123,124	\$125,587	

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Northampton								
K-5; 6-8; 9-12			LOW:			\$96,000		
			HIGH:			\$106,700		
Northbridge								
9-12		225	LOW:	\$110,895	\$112,004	\$113,000	\$110,000	
			HIGH:					
5-8		225	LOW:	\$101,960	\$105,000	\$107,100	\$108,707	
			HIGH:					
PK-1; 2-4		205-220	LOW:	\$92,903	\$93,832	\$95,709	\$97,145	Number of work days
			HIGH:	\$96,359	\$97,323	\$99,270		
Northern Berkshire RVTSD								
9-13	12		LOW:	\$98,307				
			HIGH:	\$104,495	\$105,883	\$107,024	\$108,094	
Norton								
K-3		212	LOW:	\$93,843	\$96,189	\$97,632		\$1000 for conference attendance
			HIGH:	\$102,716	\$105,284	\$106,863	\$109,767	
4-5	12	261	LOW:	\$96,000	\$99,425	\$101,414		
			HIGH:	\$97,000				
6-8	12	262	LOW:	\$111,180	\$115,000	\$118,755		
			HIGH:	\$111,180				
9-12		210	LOW:	\$112,727	\$115,606	\$117,340		
			HIGH:					

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Norwell								
PK-5			LOW:		\$105,750	\$122,050		
			HIGH:		\$122,050	\$125,725		
9-12	12		LOW:		\$134,850	\$138,900		
			HIGH:		\$134,850	\$138,900		
6-8	12		LOW:		\$125,000	\$128,150		
			HIGH:		\$125,000	\$128,150		
Palmer								
High School	12		LOW:					
			HIGH:	\$97,956	\$99,915	\$100,000	\$102,000	
Elementary	12		LOW:					
			HIGH:	\$97,341	\$99,288	\$100,000	\$102,000	
Peabody								
K-5	12		LOW:	\$92,500	\$95,000	\$95,000		Depending on experience degrees held
			HIGH:	\$99,499	\$112,000	\$116,174		
Pentucket								
PK-6	12	227	LOW:	\$103,000	\$107,625	\$105,000	\$113,072	Support coordinator contacts are for days
			HIGH:	\$107,709	\$110,316	\$118,798	\$121,768	
High School	12	227	LOW:	\$92,783	\$96,603	\$101,000	\$103,525	
			HIGH:	\$133,250	\$136,581	\$139,996	\$143,456	
7-8	12	227	LOW:	\$71,500	\$73,283	\$84,000	\$86,100	
			HIGH:	\$109,239	\$113,470	\$114,769	\$117,638	

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Provincetown								
PK-8	12		LOW:					
			HIGH:	\$107,544	\$112,696	\$116,512	\$120,274	
Ralph C Mahar RSD								
7-12	12		LOW:	\$91,205	\$93,941	\$96,759	\$99,662	
			HIGH:	\$100,838	\$103,863	\$106,979	\$110,188	
Elementary PK-2; 3-6; K-6	12		LOW:	\$85,000	\$87,500	\$90,177	\$92,880	
			HIGH:	\$94,410	\$97,242	\$100,159	\$105,107	
Seekonk								
9-12	12		LOW:					
			HIGH:	\$116,841	\$111,819	\$113,200	\$113,200	
6-8	12		LOW:					
			HIGH:	\$105,655	\$108,296	\$111,003	\$111,003	
K-5	12		LOW:	\$106,742	\$109,411	\$112,146	\$112,146	
			HIGH:	\$115,307	\$118,640	\$121,583	\$121,583	
Southeastern RVTSD								
9-12	12		LOW:	\$123,117	\$125,580	\$128,092	\$130,653	
			HIGH:	\$140,706	\$146,334	\$150,166	\$159,296	
Southern Berkshire RSD								
Elementary PK-6; MSHS 7-12			LOW:		\$69,345	\$72,863		Principal works 240 days; Asst. principal works 193 days
			HIGH:		\$114,463	\$116,753		

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Springfield								
Elementary-High	12		LOW:	\$96,213	\$99,703	\$103,319	\$106,935	
			HIGH:	\$118,851	\$123,162	\$127,629	\$132,096	
Sturbridge								
PK-6	12		LOW:					
			HIGH:	\$112,200	\$109,197	\$111,426		
Sudbury								
			LOW:		\$122,000	\$124,440		
			HIGH:		\$122,000	\$124,440		
PK-5	10	203	LOW:	\$96,106	\$98,028	\$100,000		\$3200 tuition for one, 0 for two
			HIGH:	\$126,000	\$128,520	\$131,090		
PK-5		261	LOW:		\$118,000	\$115,000		
			HIGH:		\$118,000	\$120,360		
Sunderland								
PK-6	12		LOW:	\$84,660	\$86,353	\$88,080		
			HIGH:	\$84,660	\$86,353			
Sutton								
K-2; 3-5; 6-8; 9-12	12	220	LOW:	\$85,000	\$90,000	\$93,000	\$96,000	
			HIGH:	\$100,000	\$105,000	\$112,000	\$116,000	
Tantasqua								
7-8		210	LOW:	\$113,185	\$115,448	\$100,000	\$105,000	Currently the position is an interim principal
			HIGH:	\$113,185				

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
9-12	12		LOW:	\$120,693	\$123,107	\$125,569	\$128,080	
			HIGH:	\$121,367	\$123,794	\$126,270	\$128,795	
Truro								
PK-6		205	LOW:					
			HIGH:	\$111,300	\$115,440	\$124,910	\$128,030	
Upper Cape Cod RVTSD								
9-12	12		LOW:	\$130,000	\$130,000	\$130,000		
			HIGH:					
Uxbridge								
9-12	12		LOW:	\$110,000	\$112,200	\$112,200		Salaries based on experience & longevity
			HIGH:	\$110,000	\$112,200	\$112,200		
6-8	12	220	LOW:	\$109,242	\$95,000	\$95,000		Salaries based on experience & longevity.
			HIGH:	\$109,242	\$95,000	\$95,000		
3-5	12	220	LOW:	\$97,419	\$99,368	\$99,368		Salaries based on experience & longevity.
			HIGH:	\$97,419	\$99,368	\$99,368		
PK-2	12	210	LOW:	\$95,000	\$95,000	\$95,000		Salaries based on experience & longevity.
			HIGH:	\$95,000	\$95,000	\$95,000		
Wales								
PK-6	10	204	LOW:	\$99,440	\$100,430	\$102,439	\$95,000	
			HIGH:	\$99,440				
Wayland								
6-8	12		LOW:	\$128,625		\$134,477	\$137,503	
			HIGH:	\$128,625				

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
9-12	12		LOW:	\$137,533	\$140,283	\$143,790	\$147,025	
			HIGH:	\$137,533				
K-5	12		LOW:	\$114,208	\$114,208	\$119,404	\$122,090	1 received 10% Retirement Incentive
			HIGH:	\$118,283	\$120,649	\$123,665	\$126,447	
Westfield								
6-8		223	LOW:	\$97,665	\$100,157	\$102,000		
			HIGH:	\$100,765	\$101,773	\$102,500		
K-5			LOW:	\$88,217	\$89,500	\$91,737		
			HIGH:	\$99,198	\$92,737	\$94,000		
9-12		223	LOW:	\$106,235	\$107,500	\$110,187		
			HIGH:	\$110,000	\$112,000	\$114,800		
Westford								
6-8	12		LOW:	\$113,000	\$115,825	\$119,000		Longevity based on years of service
			HIGH:	\$113,000	\$115,825	\$119,000		
3-5	12		LOW:	\$103,000	\$105,575	\$107,159		Longevity based on years of service
			HIGH:	\$109,500	\$112,238	\$113,922		
K-2	12		LOW:	\$104,900	\$107,560	\$109,173		Longevity based on years of service
			HIGH:	\$113,000	\$115,825	\$117,562		
9-12			LOW:	\$133,500	\$136,838	\$139,800		Longevity based on years of service
			HIGH:	\$133,500	\$136,838	\$139,800		
Weston								
9-12	12		LOW:					
			HIGH:	\$152,466	\$155,516	\$158,626		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
K-5	12		LOW:			\$124,000		
			HIGH:			\$128,062		
6-8	12		LOW:					
			HIGH:			\$150,745		
Westwood								
K-5	12		LOW:	\$115,360	\$118,821	\$121,791	\$125,445	
			HIGH:	\$131,638	\$135,587	\$139,654	\$143,431	
Whately								
PK-6	12		LOW:	\$91,758	\$93,593			
			HIGH:	\$91,758	\$95,465			
Whittier RVTSD								
9-12			LOW:					
			HIGH:		\$135,856	\$138,573		
Wilmington								
4-5		215-260	LOW:	\$101,865	\$103,902	\$106,240		Tuition reimbursement rates are different
			HIGH:	\$114,149	\$117,002	\$119,635		
9-12		260	LOW:	\$126,875	\$128,778	\$131,675		Longevity, \$2,250 beginning of 30th year
			HIGH:	\$126,875	\$128,778	\$131,675		
6-8		260	LOW:	\$112,500	\$115,874	\$112,500		
			HIGH:	\$112,500	\$115,874	\$112,500		
1-3			LOW:	\$98,066	\$99,537	\$101,776		Tuition reimbursement rates are different
			HIGH:	\$99,126	\$100,613	\$102,877		

	Work Year (Months)	Work Year (Days)		FY16	FY17	FY18	FY19	Differences in Contract
Woburn								
K-5		195	LOW:	\$90,558	\$92,007	\$81,000		
			HIGH:	\$114,999	\$117,299	\$119,352		
9-12		213	LOW:	\$125,000	\$127,500	\$130,114		
			HIGH:					
6-8		213	LOW:	\$112,788	\$127,494	\$130,881		
			HIGH:	\$138,094	\$140,856	\$143,321		
AVERAGE SALARIES:								
	FY16:	FY17:	FY18:	FY19:				
	<i>low:</i> \$109,064	<i>low:</i> \$110,394	<i>low:</i> \$112,964	<i>low:</i> \$114,875				
	<i>high:</i> \$113,889	<i>high:</i> \$116,499	<i>high:</i> \$119,692	<i>high:</i> \$118,411				