APPLICATION PROCESS

For further information please contact:

Stoughton Search; c/o James Hardy Massachusetts Association of School Committees

One McKinley Square, Boston, MA 02109

Phone: (800)392-6023 Fax: (617)742-4125 Email: amartin@masc.org

Application online: www.masc.org

Completed applications and information must be received at this location, faxed or emailed on or before June 18, 2021 at 3:00 p.m. EDT.

The appointment will be made prior to August 17, 2021 with anticipated starting date of September 1, 2021 or as soon as possible.

Interested applicants should contact Jim Hardy at MASC (see above). Please do not contact School Committee members or members of the administration.



COMMUNITY PROFILE

The Town of Stoughton is a residential community seventeen miles southwest of Boston. Stoughton was originally settled in 1631 and incorporated in 1726. The homes are an attractive blend of old New England architecture and modern design.

Residents have many cultural opportunities because of their proxim-



ity to Boston and easy access to Routes 24, 93 and

95. Commuter rail service to Boston is a reliable mode of transportation for both commuting and entertainment purposes.

The Town's population was 26,962 at the 2010 federal census. School enrollment for the 2020-2021 school year is 3,484.

The citizens of Stoughton support public education as evidenced at recent Town Meetings. Town Meeting representatives have funded full-day kindergarten for all children, school renovation projects, robust arts programs, and have appropriated funds for technology in the Stoughton Public Schools.

In addition to the school day, the Stoughton Public Schools provides various after school and extended year programs at different grade levels, including academic and enrichment programs during school vacations and summer vacation.

A wide variety of youth activities are sponsored by the Town's Recreation Department, the Public Library, and religious and civic organizations.

An invitation to apply for

Superintendent of Schools

Stoughton Public School District

31 Pierce Street Stoughton, MA 02072



Please visit our school district website at: www.stoughtonschools.org

Home of the Black Knights

MISSION STATEMENT

The Stoughton Public Schools honors excellence, celebrates its diversity, and challenges its members to realize their potential. We set high standards using innovative and inclusive programs that enable students of varying learning styles to achieve success.

Stoughton School District Superintendent Search

SALARY AND CONTRACT

- Salary: \$170,000-\$190,000
- Three-year contract.
- Benefits to be negotiated.

QUALIFICATIONS

- Classroom teacher (minimum 5 years preferred)
- Building principal (minimum 5 years preferred)
- Central office experience preferred
- Licensed or eligible for a license as a Superintendent in Massachusetts
- Budget development, management and reporting
- Good communication skills

SELECTION CRITERIA

- Ability to work cooperatively with the School Committee
- Strong leadership skills and experience motivating staff
- Success in improving and maintaining high academic performance
- Ability to promote change and growth
- Ability to articulate a forward thinking vision
- Ability to attract and/or lead a high performing administrative team
- Be an inclusive leader and team builder.

THE SCHOOL DISTRICT

Student Enrollment 2020-2021

(preK-12): 3,484

Budget FY22: \$50,938,840

School Buildings

Edwin A. Jones Early Childhood Center (PreK students ages 3 through 5 years old)

Richard L. Wilkins Elementary School (K-5)

South Elementary School (K-5)

Helen H. Hansen Elementary School (K-5)

Joseph H. Gibbons Elementary School (K-5)

Joseph R. Dawe, Jr Elementary School (K-5)

Dr. Robert G. O'Donnell Middle School (6-8)

Stoughton High School (9-12)

Administration and Staff

Superintendent

Deputy Superintendent

School Business Manager

Administrator of Special Education

Assistant Administrator of Special Education

Director of Food Services

Principals (8)

Assistant Principals (5)

Teachers (350)

Support Staff (250)

Supervisor of Health Services

Director of Educational Technology

Deputy Administrator of Technology

School Resource Officers (2)

Director of Maintenance and Operations



Stoughton School Committee

Sandra Groppi, Chair Katie Pina-Enokian, Vice-Chair Fabienne Francois-Morisset Anita Hill Joseph McDonough

TIMELINE 2021

Application deadline June 18

Semi finalist June 23-July 16 interviews

Finalists named Week of July 19

Finalist interviews July 27

Site visits August 10-13

Vote to appoint August 17

Start date: September 1 or as

soon as possible