

THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE IS SEEKING AN INTERIM SUPERINTENDENT FOR THE 2021-2022 ACADEMIC YEAR.

TERM OF EMPLOYMENT

Oct 1, 2021 through June 30, 2022

SALARY

Negotiable

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT MISSION STATEMENT

The Mission of the HWRSD is to educate our children to become young adults who are of good character and demonstrate mastery of the knowledge and skills needed to be successful members of our global economy and engaged citizens of the 21st Century.

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT VISION STATEMENT

Through the development of an integrated, data-responsive system of curriculum, instruction, assessment and professional development, the Hamilton-Wenham Regional School District will be a world-class learning organization that graduates students who are well-prepared to meet the post-secondary challenges of the 21st Century economy and are engaged members of our global society.

HAMILTON-WENHAM REGIONAL CORE BELIEFS

1. We believe in high standards for all students.
2. We believe successful members of our global economy and engaged citizens of the 21st Century are effective communicators, collaborative, critical thinkers, and problem-solvers.
3. We believe engaged citizens of the 21st Century demonstrate respect for themselves, other people, their cultures, and our environment.
4. We believe in our shared responsibility to develop the whole child, including academic abilities, physical, and emotional well-being.
5. We believe students can demonstrate success in a variety of ways.
6. We believe all students learn resilience and confidence through learning in an environment that provides a balance of support and challenge.
7. We believe learning is a lifelong pursuit that neither begins nor ends with one's formal education.
8. We believe education is the key to continuing the democratic ideals of our nation.

THE SUCCESSFUL CANDIDATE WILL HAVE THE FOLLOWING QUALIFICATIONS:

- Licensed or eligible as a Superintendent of Schools in Massachusetts.
- Advanced degree required; doctorate from accredited institution of higher learning preferred.
- At least five (5) years educational central office or equivalent experience.
- Experience in a regional district preferred.
- Knowledge of school finance, state and federal funding sources, and ability to assume responsibility for developing, preparing, and implementing the annual budget.
- Expertise and administrative experience concerning a wide range of issues in education including curriculum, instruction, and assessment.
- Knowledge of statutory and legal procedures in regard to collective bargaining and other administrative and judicial proceedings.
- Sensitivity to community needs and demonstrated ability to work with individuals from diverse backgrounds in meeting educational objectives.
- Demonstrated ability to work with the school committee, staff, and community in developing, carrying out and assessing annual goals, visioning processes, and strategic planning.
- Ability to engage stakeholders in the decision-making process.

TIME LINE SUMMER 2021

August 6	Deadline for submitting applications
August 11	Finalists selected
August 18	Finalist interviews
August 19	School Committee votes to appoint Interim Superintendent
October 1	Superintendent begins

APPLICATION PROCESS

Please submit the following:

- A personal statement describing your major educational accomplishments and the leadership and organizational skills you will bring to the Hamilton-Wenham Regional School District
- An up-to-date resume
- A copy of your Massachusetts superintendent license, or evidence that you are eligible for licensure as a superintendent in Massachusetts
- Three references

Submit applications to Ann-marie Martin at amartin@masc.org with the subject line Hamilton-Wenham Interim Search or fax to (617) 742 – 4125

Candidates are advised that the School Committee will make application information and interviews public.

For further information contact Dorothy Presser at dpresser@masc.org or (617) 523 – 8454. Please do not contact school committee members or members of the school administration.

APPLICATIONS MUST BE RECEIVED BY 3:00PM EDT, AUGUST 6, 2021.

The Hamilton-Wenham Regional School District is an Equal Opportunity/Affirmative Action Employer. Hamilton-Wenham Regional School District does not discriminate in its programs, activities or employment practices based on race, color, national origin, age, religion, gender, gender identity, sexual orientation or disability.