

# **THE PIONEER VALLEY REGIONAL SCHOOL COMMITTEE IS SEEKING AN INTERIM SUPERINTENDENT FOR THE 2021-2022 ACADEMIC YEAR.**

## **TERM OF EMPLOYMENT**

August 23, 2021 through June 30, 2022 with possible extension

## **SALARY**

Negotiable

## **PIONEER VALLEY REGIONAL SCHOOL DISTRICT MISSION STATEMENT**

The Mission of the PVRSD is to educate our children to become young adults who are of good character and demonstrate mastery of the knowledge and skills needed to be successful members of our global economy and engaged citizens of the 21st Century.

## **PIONEER VALLEY REGIONAL SCHOOL DISTRICT VISION STATEMENT**

Through the development of an integrated, data-responsive system of curriculum, instruction, assessment and professional development, the Pioneer Valley Regional School District will be a world-class learning organization that graduates students who are well-prepared to meet the post-secondary challenges of the 21st Century economy and are engaged members of our global society.

## **PIONEER VALLEY REGIONAL CORE BELIEFS**

1. We believe in high standards for all students.
2. We believe successful members of our global economy and engaged citizens of the 21st Century are effective communicators, collaborative, critical thinkers, and problem-solvers.
3. We believe engaged citizens of the 21st Century demonstrate respect for themselves, other people, their cultures, and our environment.
4. We believe in our shared responsibility to develop the whole child, including academic abilities, physical, and emotional well-being.
5. We believe students can demonstrate success in a variety of ways.
6. We believe all students learn resilience and confidence through learning in an environment that provides a balance of support and challenge.
7. We believe learning is a lifelong pursuit that neither begins nor ends with one's formal education.
8. We believe education is the key to continuing the democratic ideals of our nation.

## **THE SUCCESSFUL CANDIDATE WILL HAVE THE FOLLOWING QUALIFICATIONS:**

- Licensed or eligible as a Superintendent of Schools in Massachusetts.
- Graduate degree accepted
- At least five (5) years educational central office or equivalent experience.
- Experience in a regional district preferred.
- Knowledge of school finance, state and federal funding sources, and ability to assume responsibility for developing, preparing, and implementing the annual budget.
- Expertise and administrative experience concerning a wide range of issues in education including curriculum, instruction, and assessment.
- Knowledge of statutory and legal procedures in regard to collective bargaining and other administrative and judicial proceedings.
- Sensitivity to community needs and demonstrated ability to work with individuals from diverse backgrounds in meeting educational objectives.
- Demonstrated ability to work with the school committee, staff, and community in developing, carrying out and assessing annual goals, visioning processes, and strategic planning.
- Ability to engage stakeholders in the decision-making process.

## **TIME LINE SUMMER 2021**

<b>August 11</b>	Deadline for submitting applications
<b>August 12</b>	Finalists selected
<b>August 19</b>	Finalist interviews
<b>August 19</b>	School Committee votes to appoint Interim Superintendent
<b>August 23</b>	Superintendent begins

## **APPLICATION PROCESS**

Please submit the following:

- A personal statement describing your major educational accomplishments and the leadership and organizational skills you will bring to the Pioneer Valley Regional School District
- An up-to-date resume
- A copy of your Massachusetts superintendent license, or evidence that you are eligible for licensure as a superintendent in Massachusetts
- Three references

Submit applications to Joanne Wallace at [wallacejo@pvrsdk12.org](mailto:wallacejo@pvrsdk12.org) with the subject line PVRSD Interim Search or mail to 97 F. Sumner Turner Road, Northfield, MA 01360.

Candidates are advised that the School Committee will make application information and interviews public.

## **APPLICATIONS MUST BE RECEIVED BY 3:00PM EDT, AUGUST 11, 2021.**

The Pioneer Valley Regional School District is an Equal Opportunity/Affirmative Action Employer. Pioneer Valley Regional School District does not discriminate in its programs, activities or employment practices based on race, color, national origin, age, religion, gender, gender identity, sexual orientation or disability.