#### PARLIAMENTARY PROCEDURE

Applying Rules of Order to Keep Your Meeting Efficient And Move Your Agendas Ahead

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MASC/MASS State Conference Council of School Committee Administrative Personnel

#### MOST COMMON QUESTIONS

- What is a quorum and a majority?
- When to have a roll call?
- What happens with a tie vote?
- ☐ How do abstentions affect the vote?
- □ Reconsideration vs. Rescission?
- □ Table vs. Postponement
- □ How many amendments can we have?
  - "Friendly Amendments"

#### Good Rules of Order

- ☐ Have Them.
- Understand them.
- ☐ Use Them.
- ☐ Follow Them.

Have efficient meetings with them and not in spite of them!

## Knowing and Using Your Rules of Order – Why?

- Meetings will be run more efficiently.
- People are more likely to leave happier.
- Fewer people will be offended.
- Chair will appear more fair.
- Public perception of order and responsibility.

## What is Parliamentary Procedure

Rules and Customs that Govern Deliberative Assemblies

### PARLIAMENTARY PROCEDURE IS NOT A BOOK CALLED ROBERT'S RULES OF ORDER.

Others include Sturgis, Demeter, Cushing's, etc.

#### WHICH RULES DO YOU USE?

- The law allows you to select any rules of order you choose, including your own.
- The law allows you to select formal published rules and to make any exceptions you wish.
- You may not use rules of order to circumvent or disobey formal state law including:
  - Executive Sessions
  - Roll Calls

- Participation by Chair
- Length of Debate

## Parliamentary Procedure

- Originally prepared for large assemblies
  - Congresses, legislatures, large bodies.
  - Some rules are antiquated and outdated.
- Some formal rule books are voluminous.
  - Robert's 11<sup>th</sup> Edition\* is more than 700 pages.
  - Lists more than 80 motions.
  - Covers issues School Committees would never use.

\* Robert's Rules of Order is no longer a copyrighted title.

## Purpose of Parliamentary Procedure

- ☐ Assure the rights of:
  - The majority of your School Committee
  - Minority factions on your board
  - Individual members
  - Members who are not present
  - The Public (for public bodies)
- Avoid Ambiguity
- □ Keep You Out of Court

## Why knowing the rules are important....

- Board members appear more knowledgeable and credible.
- Action is clearer
- And then there's that meeting where you're expected to pull a rabbit out of a hat and parliamentary procedures is the magic that does it for you.....

# Robert's Rules "With Exceptions"

- Rules should always fit the groups they are intended to serve.
- Most smaller boards are recommended to use Robert's Rules with Exceptions:
  - Boards may want to have individualized exceptions to the formal Robert's Rules.
  - Here's why.....

# Some Boards Demand Flexibility

- 1. Requiring seconds
- Having or not having time limits on debate
- 3. Allow more flexibility on speeches
- Having the Chair participate/vote.
- 5. Allowing anyone to move reconsideration
- 6. Reordering precedence of motions
- 7. Rules on moving the question
- 8. Motions for Tabling and Purposes for Tabling
- 9. Motions on Adjournment
- 10. Requirement for Suspension of Rules

## Key Rules for School Committees

- State Law Specifies:
  - Do not speak unless recognized.
- □ Robert's Rules Specifies:
  - Do not speak again until others have spoken unless you use modified rules.

# Where to Promulgate Your "Robert's Rules with Exceptions"

- Your "Rules of the School Committee"
- ☐ Your Formal By-Laws
- ☐ Your Policy Manual

Several districts have distinct rules of procedure and rely on Robert's "for other matters not covered by these district rules of order."

#### The CHAIR

- □ The chair is elected by the board, unless provided by law (i.e., Mayors).
- Election of the permanent chair is not rescindable.
- Vice Chair may also have a special legal status.

The chair is the **servant** of the assembly, not the master.

The agenda is the property of the assembly, not the staff.

Roberts Rules of Order

#### Role of the Chair

- Conduct the meeting efficiently.
- Conduct an impartial session.
- Assure the rights of the majority and minority.
- Look out for the interests of the public.

NOTE: Make sure you have a clear rule for election and succession, including tie breaker.

#### The Chair and Motions

- The Chair should state the motion and explain actions before the committee.
- □ The Chair should explain what votes are taken and the actions taken.

NOTE: Once a motion is made and seconded, it becomes the property of the assembly and can be withdrawn only with permission of the whole board.

## Parliamentary Trivia: "It ain't over, til it's over.."

- The Chair must declare the meeting adjourned.
- A successful vote to adjourn does not adjourn the meeting.
- ANNOUNCEMENT OF THE CHAIR THAT "THE MEETING IS ADJOURNED"

  DETERMINES THE END OF THE MEETING.

#### The Call to Order and the Quorum

- Meeting should not be called to order absent a quorum:
  - Quorum is usually a majority of the full membership.
  - Many districts have a special, customized quorum.
- When quorum is not present after meeting begins:
  - The meeting is not automatically adjourned.
  - Chair must seek missing members before declaring adjournment.
  - No quorum means no further business except adjournment.

## Parliamentary Trivia

- What to do if Chair is not Present
  - Vice Chair can convene meeting.
- What if neither chair or vice chair is present?
  - Any member may convene meeting if majority is present and majority approves.
  - Subject to your local charter and bylaws.

## General Rules of Order: Agenda

- The School Committee owns the Agenda – it is yours to set.
- Once the Agenda is set (published), it becomes the property of the body and should only be changed by agreement of the board.

### Public Comment Periods - 1

- Some districts provide time for public to comment.
- □ Recommended Guidelines:
  - 1. Segment identified in advance.
  - All speakers subject to recognition by chair.
    - Chair has discretion to rule speakers out of order.
  - 3. Time Limit for segment; time limits for speakers.

#### Public Comment Periods - 2

- 4. Speakers must be recognized.
- No one speaks twice unless all others have spoken.
- 6. Speakers address the chair.
- 7. School Committee refrains from interactive discussions (except when agreed in advance).
- Speakers don't get to question the School Committee (except when agreed in advance).

## Minutes of Meetings

When in doubt, consult with your legal counsel.

Minutes are a record of what was done, not what was said. A short record of what is done is best, but the state's open meeting law requires a description of the discussion sufficient to give the public an understanding of what occurred.

- Date, Time, Place of Meeting
- Board Members Present
- Significant other official participants present
- General Topics Addressed (cf: Agenda)
- Motions made and names of makers
- Record of Votes Taken role call or not.
- Times of recess and/or adjournment.
- Executive Sessions maybe recorded on tape under certain circumstances.

#### Minutes - 2

- Under Massachusetts Law, the minutes (except executive sessions) are public as soon as the meeting is adjourned.
  - Includes drafts and unapproved minutes which should be labeled as such.
- The School Committee approves minutes by majority vote.

#### REPORTS

- You don't need to vote on all reports (e.g., Report for Information)
  - No vote is needed on informational reports.
- Other Reports should lead to a motion:
  - Report of the Policy Committee or Budget Committee
  - Report with Recommendations.

### It's "Unfinished Business" Not "Old Business"

- □ Do not use the term "Old" Business
- Covers what was not completed at the last meeting.
  - Technically, this may include items not completed from the last agenda – even holdover items.

#### New Business

- New Items Introduced for the First Time
- Some rules may require several phases before getting to a vote:
  - Some School Committees provide for several "readings" before a formal vote.
  - The law allows boards to set whatever procedure works for them.

## The Consent Agenda

- A new trend among many public boards
  - Non Controversial items ("Is there an objection to approving the consent agenda?" If there is, take the items out and act separately.
  - Some items may require separate steps, or roll call votes by state or city/town/regional law or by-law.
  - Often the Superintendent will bring forward the Consent Agenda

## Helpful Tip: Unanimous Consent

- □ The chair should ask:
  - "Is there any objection to (the proposed unanimous action)?"
  - Without objection, the matter is declared to be approved.

This can save a lot of time by avoiding the inviting of unnecessary comments.

#### **MOTIONS**

- □ There are four categories of motions:
  - MAIN Motions (e.g., the original motion)
  - SUBSIDIARY Motions (e.g., amendment)
  - PRIVILEGED Motions (e.g., recess, adjourn)
  - INCIDENTAL Motions (e.g., point of order)
  - \*Robert's rules recognizes more than 80 kinds of motions, all of which fall into one of these four categories.

## Bringing Forth a Motion

- It is important to have motion making done correctly:
  - 1. Member makes a motion after being recognized.
  - 2. Someone seconds (chair may ask for a second)
  - 3. Chair states the question. This can be helpful to the clerk and can save time in preparing minutes.
    - At this moment, the motion becomes official. Before this, the maker of the motion can withdraw it without permission of the seconder.
    - At this moment, the motion no longer belongs to the maker and cannot be withdrawn without permission.

### Key Questions Related to Motions

- Can the motion interrupt a member who is speaking?
- 2. Does the motion require a second?
- 3. Is the motion debatable?
- 4. Can the motion be amended?
- 5. What does the motion actually do or require?
- 6. What is the precedence of the motion relative to others before the committee?
- 7. To what other motions may the motion apply?
- 8. What other motions can be applied to this motion?
- 9. Can the motion be renewed, remade or refiled

## 1. Interrupting another Speaker

- Matters whose urgency allows interruption:
  - Reconsideration if time is running out.
  - Appeal a ruling of the chair.
  - Calling for a Roll Call or Division of the Assembly.
- Matters involving immediate rights of member:
  - Point of Order
  - Parliamentary Inquiry

## 2. Requiring a Second

Some motions are actually, technically "requests" and may not require a second – but just an explanation.

#### 3. Debatable Motions

- Main Motions are generally debatable because of substantive questions at hand.
- Some motions restrict debate only to the pure reasons for action:
  - Recess
  - Postpone to a Time Certain
  - Refer to Committee
  - Limit Debate
  - Reconsider

### 3a. Some Motions are Not-Debatable

- Deal with procedural elements that do not need discussion:
  - Table
  - Adjourn
  - Amendment to an undebatable motion;
  - Consideration by paragraph or "seriatim";
  - Division of a question;
  - Fix the time to which to adjourn (when privileged);
  - Limit or extend limits of debate;
  - Motions relating to methods of voting and the polls;
  - Motions relating to nominations;
  - Recess (when privileged).

#### 4. Amendable?

□ Some motions cannot be amended.

(Explanations coming later)

# 5. What Vote Does the Motion Require to be Approved?

- Majority Vote
- Customized Majority Vote
- □ Supermajority vote (i.e., 2/3)
  - For example, suspending the rules
- Customized Supermajority
  - Frequently found in regional school committees

## A Note on a "Majority" or "Supermajority"

- Be sure your operating rules clarify what is a majority or supermajority with specificity:
  - Majority of the whole body when fully constituted, or
  - Majority of those members present at the time?
- Robert's says no one can be forced to vote.
- Consider carefully what constitutes the entire board for counting purposes.
  - Some local rules allow for a yea, nay, or "present."
  - "Present" may be a counted vote and may make a majority harder to reach.

## What is the precedence of a motion?

☐ If several motions are in play, in which order to you consider them?

## May the motion be renewed

- Includes:
  - To Reconsider
  - To Repeal via Motion to Rescind
  - To Be Introduced Again
    - At the same meeting
    - At a subsequent meeting

## The MAIN MOTION(s)

- A main item for deliberation
- School Committee may consider only one main motion at a time.
  - Requires a Second
  - Is Debatable
  - Can be Amended
  - Requires a Majority Vote
  - Many kinds of motion may apply to it.

#### Motion to Reconsider (Main Motion)

- Made by Member on "Prevailing Side\*"
  - May interrupt proceedings (because of time limits)
  - Requires a Second
  - Debatable only as to reasons for reconsiderationnot the merits of the main motion
  - Requires majority vote
  - If approved, status reverts to that prior to approval (for example, earlier status of program voted upon)
- Some authorities and some customized school committee by-laws allow any member to move reconsideration.

## Motion to Rescind (Main Motion) (Motion to Repeal)

- Applies only if action can be undone.
  - May not interrupt a speaker (time is not urgent)
  - Requires Second
  - Not Debatable
  - Not Amendable
  - Requires majority

#### SUBSIDIARY MOTIONS

- Amend
- □ Refer (to committee)
- Postpone to a Time Certain
- Close Debate ("Previous Question")
- Postpone Temporarily ("Lay on the Table"

### Subsidiary: Amendment

- Apply to Main Motions and Motions to Amend
- Must be Germane to the Main Motion\*
- May be Hostile There is no such item as a "friendly amendment."
- ☐ There may be an amendment to the amendment, but that's as far as it goes.

<sup>\*</sup> If chair rules an amendment out of order, the full body can overrule the chair.

#### Amendments - 2

- Amendments are debatable, but only if the main motion is debatable.
- ☐ Amendments take precedence over the main motion.

#### SUBSIDIARY: Motion to Refer

- Sends matter to committee
  - Requires a Second
  - Debatable only as to procedure
  - Amendable only to procedure (i.e., which committee)
  - Requires Majority Vote

## Subsidiary: Postpone to Time Certain

- Requires second
- Restricted to reasons for postponement only
- Amendments restricted to time of postponement.
- Requires Majority

# Subsidiary: ("Move the Question") Close Debate Immediately

- Requires a Second
- Not Debatable
- ☐ Requires 2/3 vote to approve

# Subsidiary: ("Lay on the Table") Postpone Temporarily

- Designed to postpone to later in same meeting.
- Unethical to use this motion to kill other motion.
- Requires a Second
- Not Debatable
- Unamendable

#### PRIVILEGED MOTION

- Addresses decisions that must be made immediately:
  - Questions of Privilege (for the assembly, for the individual)
  - Motion to Recess
  - Motion to Adjourn

## Privilege: Recess

- Requires a second
- Debatable only for time, duration, and need
- Amendable only for time, duration, and need
- Requires majority vote

## Privilege: Adjourn

- Adjournment is a Main Motion of no other items are pending.
- Ends the Meeting
- Meeting is not adjourned until the Chair declares the meeting adjourned.

### Motion to Adjourn

- May not interrupt someone who is speaking.
- Some customized rules prohibit adjournment while a matter is before the School Committee.
- Requires a second
- Not Debatable when Privileged
- Requires majority

#### **INCIDENTAL** Motions

- Motion to Appeal
- Motion to Suspend the Rules
  - The Gordian Knot Motion (Start Over)
- Point of Order
- Parliamentary Inquiry
- Request to Withdraw a Motion
- Division of a Question (into parts)
- Division of the Assembly (i.e., roll call, hands)

## Incidental: Motion to Appeal "Shall the Chair be Sustained?"

- Appeals decision of the chair
- May interrupt a speaker (urgency)
- Debatable
  - Everyone gets to speak ONCE.
- Requires majority in negative to overrule

## Incidental: Suspend the Rules

- Cannot suspend statute or municipal charter
- Cannot suspend voting methods or quorum
- You are usually limited to what you can "suspend."
  - "Bylaws, except clauses in the nature of rules of order, cannot be suspended, unless they expressly provide for their suspension." (American Association of Parliamentarians)
- MOTION TO SUSPEND RULES:
  - Requires a second
  - Not debatable
  - Unamendable
  - Requires 2/3 vote (which your by-laws should define)

#### The Gordian Knot Situation

- When things get incomprehensibly complicated
- Too many amendments
- Confusion permeates the assembly
- Gordian Knot: Call for suspension of the rules to cancel all action to date and start over.

#### ONCE A MOTION IS BEFORE YOU

- ☐ Step 1 Debate (if debatable)
  - Some people can be recognized before others, including the maker of the motion, who has the option to speak first.
  - Then, members who haven't spoken may be recognized.
  - Chair should (not must) alternate pro and con. This saves time.
    - □ If there are no cons, the chair may can go straight to unanimous consent. ("If there is no objection ....")

- A speaker having spoken once, may not speak again until all others who want to speak have spoken on the same day.
  - ☐ Speakers are limited to two opportunities on each matter on same day.
  - Moving an amendment does not count as "speaking."
- Roberts gives you ten minutes for any one time.

### Considering the Motion - 2

- The Chair Puts the Motion to a Vote
  - Chair should state or explain the vote.
  - Chair should state the motion.
  - This is important for audio and video recorded meetings.

### Considering the Motion - 3

- □ The Chair announces the result.
  - This may be particularly important for audio or video recorded meetings.

#### Roll Calls – When to Have Them

- If there is no written rule, the chair may decide subject to approval of the board.
- State Law may require certain roll call votes.
- Municipal and Regional Rules may require.
- You School Committee by-laws may specify.

### Abstaining from the Vote

- An abstention can lower the number of votes required for "majority.
- ☐ EXAMPLE:
  - Seven member board votes 3 Yeas, 2 Nays, and two abstentions. The motion passes.

## **Knotty Problems**

- 1. Split Board Unable to Elect a Chair
- 2. Absentee Voting
- 3. Explaining Your Vote During Voting
- 4. Who prevails in a split vote (i.e., 3-3) to determine who can move reconsideration?

#### Resources

- Keep a Motions Guide Handy
  - Know your precedence of motions (and exceptions)
- National Association of Parliamentarians
  - www.parliamentarians.org
- ☐ Jim Slaughter (Parliamentarian to NSBA)
  - www.jimslaughter.com
  - Includes lots of Q/A and tips
  - Includes referrals to other sources.
  - Responds to hundreds of questions.