

**Andover Public Schools  
Andover, Massachusetts**

**ASSISTANT SUPERINTENDENT OF TEACHING AND LEARNING**

The Andover Public Schools seeks an Assistant Superintendent of Teaching and Learning who is committed to working in an academically strong, and culturally and economically diverse, community.

The Andover Public Schools is a leader in instructional innovation. Our mission is to provide a world-class education in an innovative, inclusive, student-focused and fiscally stable educational system.

We are interested in an individual who is familiar with instructional innovation and the research on school change, as well as inquiry-based curricula, balanced literacy, universal design for learning, cultural proficiency, and authentic learning. Successful candidates will provide dynamic, positive leadership; work collaboratively with all involved stakeholders to implement instructional improvement; and develop a strong professional culture, supported by professional growth and collaboration. Candidates should have experience with service learning and social development programs. Candidates should be confident in data analysis and data-informed decision-making.

Andover Public Schools seeks candidates who embody our ethos, which includes valuing the identities of all students, high expectations for all students, teaching excellence, collaboration, innovation, respect, and responsibility. APS is committed to hiring and supporting a racially and ethnically diverse faculty and staff.

To learn more about this opportunity and to apply online, please visit our website at [www.aps1.net/jobs](http://www.aps1.net/jobs).